

Benefits of Work/Life programs

Mechanisms

- Create a supportive environment which allows employees develop their tasks in the company with satisfaction
- Offer services and programs which allow employees to balance professional and personal life.
- Promote programs that inspire employees to develop holistic life (personal, social, cultural, leisure)
- Project external visibility to gain leadership as “ Preferred company for employees, clients, suppliers and stakeholders in general

Results

- Reduce operational costs
- Increase efficiency
- Attract and retain best talent
- Increase innovation and creativity of its internal publics to anticipate stakeholders needs (clients, suppliers, social agents)
- Sustainable increase of corporate profits
- Consolidate leadership position in changing markets

Leverage the behaviour, satisfaction and efficiency of employees, has a direct impact on company results